

# H-1B Visa & Employment-Based Green Card Filing Fees

This guide provides a general breakdown of the filing fees for H-1B visas and employment-based green cards requiring a labor certification, identifying which fees must be paid by the employer and which can be paid by the employee. The breakdown also distinguishes between fees for different employer sizes and non-profit organizations, as well as optional costs that may arise during the process. Please note that this guide is meant for informational purposes only and should not be construed as legal advice. For advice specific to your situation, we recommend consulting with a qualified immigration attorney. For the latest fees, please visit [www.uscis.gov](http://www.uscis.gov).

## H-1B Visa Filing Fees

Fees that must be paid by employer:

Fee	1-25 Employees	26+ Employees	Qualified Non-Profits
<b>I-129 Nonimmigrant Petition Fee</b>	\$460	\$780	\$460
<b>ACWIA Fee</b>	\$750	\$1,500	\$0
<b>Anti-Fraud Fee</b>	\$500	\$500	\$500
<b>Asylum Program Fee</b>	\$300	\$600	\$0
<b>Total</b>	\$2,010	\$3,380	\$960

Fees that can be paid by employee:

Fee	Cost
<b>DS-160 Nonimmigrant Visa Application</b>	\$185
<b>(Optional) Premium Processing</b> <small>Can be paid by employee in certain circumstances</small>	\$2,850
<b>(Optional) Advance Parole</b>	\$630
<b>Total</b>	\$185 - \$3,620

# H-1B Visa & Employment-Based Green Card Filing Fees (Continued)

## Green Card Filing Fees

Fees that must be paid by employer:

Fee	1-25 Employees	26+ Employees	Qualified Non-Profits
PERM Advertisement Costs	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Asylum Program Fee (I-140 Petition)	\$300	\$600	\$0
<b>Total</b>	\$2,300 - \$5,300	\$2,600 - \$5,600	\$2,000 - \$5,000

Fees that can be paid by employee if adjustment of status eligible:

Fee	Cost
I-140 Green Card Petition	\$715
I-485 Adjustment of Status Application	\$1,440
If 245(i) Eligible (Penalty Fee)	\$1,000
(Optional) Premium Processing <small>Can be paid by employee in certain circumstances</small>	\$2,805
(Optional) Employment Authorization	\$260
<b>Total</b>	\$2,155 - \$6,220

Fees that can be paid by employee if consular processing:

Fee	Cost
I-140 Green Card Petition	\$715
DS-260 Immigrant Visa Application	\$325
(Optional) Premium Processing	\$2,805
(Optional) Advance Parole	\$630
(If Needed) I-601A Waiver	\$795
<b>Total</b>	\$1,040 - \$5,270